

Sustainable Procurement Policy

Objectives and Aims

For Gammon, sustainable procurement means making procurement decisions that can provide social, economic, and environmental benefits that align with the objectives of our sustainability strategy. We recognise our overall approach and decisions in procurement of products, works and services can have major implications on socio-economic conditions and the environment. Improving our procurement performance is an ongoing process and our suppliers, both large and small, are important partners in our journey.

Our objective is to embed sustainability in our supply chain and procurement processes. We aim to reduce and minimise our impacts on the environment and communities through better selection and improved usage of products, works and services. We engage, support, and develop our supply chain so it is safer, more socially responsible and has less environmental impact.

The Policy Statement

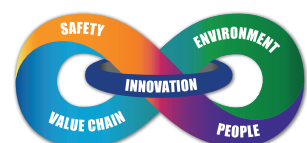
Managing and improving socio-economic and environmental conditions in our supply chain is a challenging process requiring the efforts of our employees, our suppliers and subcontractors, and other stakeholders. We will apply high standards and best practices incorporating the principles of sustainable procurement in the selection of materials, suppliers and subcontractors, taking account of their economic, social, ethical, safety and environmental performance. We will work collaboratively with key suppliers and subcontractors to change practices and strive for sustainability improvements through the supply chain in the following three key areas:

Customers & Markets

- Complying with all legislative and regulatory requirements in the procurement of products, works and services.
- Assisting and working with our customers and supply chain partners in delivering sustainability through partnering to achieve our common goals and continually improve performance over time.
- Treating our supply chain fairly and delivering sustainable solutions and working practices with our supply chain to achieve efficiencies and better value.

Responsible Sourcing

- Ensuring our suppliers and subcontractors conduct their business with us adhering to the Gammon Code of Conduct.
- Ensuring sustainability credentials are considered as part of our selection and approval of suppliers and subcontractors.
- Striving to ensure the protection of basic human and labour rights within our supply chains, and where possible creation of social value for local communities.



- Offering small and medium-sized enterprises, social enterprises and local businesses the opportunity to participate in our supply chain and to work with suppliers who actively manage diversity & inclusion in their workforce.
- Expecting suppliers and subcontractors to communicate the requirements of this policy to all their employees, suppliers, subcontractors and other stakeholders engaged in their supply chain.

Zero Harm & Zero Waste

- Sourcing products and services that improve safety for our people, contractors, customers and the wider public.
- Integrating environmental factors into procurement decisions where external authorities have not established specific criteria.
- Avoiding products with harmful substances.
- Evaluating and encouraging the use of products and services based on embodied carbon, biodiversity protection, air or water pollution risk, transport, energy use and efficiency.

We will ensure all relevant employees are aware of the Sustainable Procurement Policy and that the policy is available to all stakeholders. This policy shall be reviewed periodically as we gain knowledge, capabilities and experience, and when the external environment and/or circumstances change.



Kevin O'Brien
Chief Executive
Gammon Construction Limited

April 2022

